

HR today

January, 2020

2020 looks to be the start of a promising decade with great advancements in HR. Here's our top HR trends for 2020.



Holistic Approach

With scarce skills becoming even more scarce, it is vital for HR to take a purist approach to looking at employees. 2019 saw a shift by most major companies towards the personalization of HR for employees. 2020 promises to take that even further by holistically looking at personnel.



Technology as a transformational driver.

Most departments have always had technology as a driver of transformation and HR has always been lagging behind. 2020 looks very promising for HR Technology with the advancement of HR tech that gives managers a complete overview of who their employees are.

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In 2020, iStratgo's vision stays constant. Our belief in people and pioneering new ways of work was highlighted by a strong 2019. We showed the world what we had to offer and received an amazing response.

In 2020, we will continue to push the envelope by putting people at the centre of our offering and making sure that HR means something to not just managers but employees too.

HR adding more value to all stakeholders, not just management.

HR has always been a tool for managers to see the performance of their employees but what value does HR give to employees. 2020 sees an awakening of employees using HR to enhance their working life. From employee directories to personal analytics, employees will have the power to make HR their own.



Use of Analytics

The advancement of analytics has made management very interesting and nuanced. 2020 promises to continue in the same fashion with the improvement of analytics and a strong focus on analytics developed for employees and not just managers.



Increased focus on learning

With the constant advancement of products, services, and the way-of-work, there is a large bubble of knowledge that employees can learn in order to enhance their standard of work. In 2020, HR systems are making it easier to assign training to employees

What's coming in 2020?

- Launch of mobile application.
- Benefits personalisation.
- Integration to wellness apps